

Capalle, 16/11/2022

Oggetto: Sustainability Policy

Filpucci has decided, in line with our strategic objectives, to move towards sustainability values, integrating them into our management decisions.

Growth, transparency and sustainability are what we want to distinguish ourselves in, basing our strategies on the belief that ethics and profit cannot be in conflict.

Inspired by the Sustainable Development Goals, through the adoption of the 4Sustainability® Commitment, we are committed to transparency towards the market and we contribute to the generation of a positive change on a global level.

Filpucci aims to reduce the environmental impact deriving from our activity by adopting a monitoring strategy and continuous improvement of performance, starting from compliance with current legislation and constant attention to innovation and research.

In terms of environmental impact, Filpucci wants to constantly reduce the introduction of polluting agents into production processes and to ensure compliance with the limits relating dangerous chemicals.

In awareness that implementation of sustainability objectives is only possible in a collaborative perspective, we constantly seek partnerships with companies that share our same values.

Filpucci has defined the following macro-objectives for reducing our environmental impact:

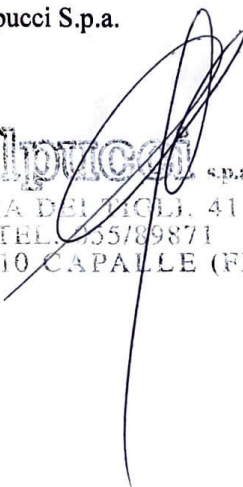
- Implementing a chemical risk management system, aimed at reducing the environmental impact deriving from the use of harmful chemicals in production processes, through the implementation of MRSL ZDHC.
- Ensure monitoring and improvement of waste water, directly and indirectly connected to our production.
- Adopting management techniques and tools aimed at the continuous improvement of our performances.
- Correct and responsible management of our production process waste.
- Prefer local partners, in order to minimize the environmental impacts associated with the handling of materials along the production cycle.

- Prefer raw materials with a lower environmental impact, such as organic, recycled and regenerated, certified, tracked and traceable.
- Consider the environmental impact of our activities even from the design of our yarns, with a look to circular and sustainable design.
- Search for production and organization solutions that guarantee better efficiency, in order to minimize energy and water consumption and CO2 emissions.
- Research solutions aimed at reducing waste production and/or increasing reuse and recycling practices.
- Limit purchases of material from activities that use cruel breeding methods.
- Limit the impact on forests caused by the use of components obtained from vegetable raw material originating from them and linked to situations of: i) illegal logging or trade in illegal wood or cellulose; ii) violation of human rights in forestry activities; iii) destruction of areas of particular botanical interest; iv) significant conversion of forests into plantations; v) introduction of GMOs in forestry activities; vi) violation of the ILO Convention on the rights of workers involved in the related supply chain.

Filpucci undertakes to disseminate this document widely internally and externally through all corporate communication channels and to post it in places within the company accessible to all personnel. A copy of it is given to employees, collaborators and stakeholders involved in the system for managing processes and activities related to the use of sustainable raw materials.

In Faith,

Filpucci S.p.a.


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